## **Form 603**

### Corporations Act 2001 Section 671B

## Notice of initial substantial holder

To Company Name/Scheme Cleanaway Waste Management Limited

ACN/ARSN 101 155 220

#### 1. Details of substantial holder (1)

Name Australian Super Pty Ltd

ACN/ARSN (if applicable) 006 457 987

The holder became a substantial holder on 17 / 01 / 2019

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)	
ORDINARY	102,108,901	102,108,901	5.00%	

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
AustralianSuper Pty Ltd	SHAREHOLDER	ORD 91,520,496
AustralianSuper Pty Ltd	AustralianSuper Pty Ltd has a relevant interest in 10,588,405 ordinary shares in Cleanaway Waste Management Limited under section 608(3)(a) of the Corporations Act 2001 (Cth), as a result of its voting power of 20.55% in Industry Super Holdings Pty Ltd. Industry Super Holdings Pty Ltd is the holding company of companies (the IFM Group) that control the voting and/or disposal of 10,588,405 ordinary shares in Cleanaway Waste Management Limited.	ORD 10,588,405

### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Cla	ass and number of securities
AustralianSuper Pty Ltd	JPMorgan Nominees	JPMorgan Nominees	ORD	91,520,496
	Australia Ltd	Australia Ltd		
AustralianSuper Pty Ltd	Various custodians	Various custodians	ORD	10,588,405
	depending on the party	depending on the party		
	for whom the IFM Group	for whom the IFM Group		
	is managing funds	is managing funds		

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
See Attached Schedule		Cash	Non-cash	

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

# 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 33, 50 Lonsdale Street Melbourne VIC 3000

# Signature

print name	Jessica Louey	capacity	Analyst
sign here		date	22/01/2019

Security Name	Security Code	Trade Description	Trade Date	Settlement Date	. Units	Price
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	19/10/2018	23/10/2018	3000	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	22/10/2018	24/10/2018	923228	1.73
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	22/10/2018	24/10/2018	821892	1.71
CLEANAWAY WASTE MANA		OS-PUR	23/10/2018	25/10/2018	793449	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	24/10/2018	26/10/2018	493619	1.69
CLEANAWAY WASTE MANA	-	OS-PUR	24/10/2018	26/10/2018	114771	1.69
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	25/10/2018	29/10/2018	3000	1.71
CLEANAWAY WASTE MANA		OS-PUR	26/10/2018	30/10/2018	11363	1.76
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	26/10/2018	30/10/2018	-3000	1.74
CLEANAWAY WASTE MANA	-	OS-PUR	2/11/2018	6/11/2018	3000	1.74
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	6/11/2018	8/11/2018	540	1.74
CLEANAWAY WASTE MANA		OS-PUR	7/11/2018	9/11/2018	887	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	7/11/2018	9/11/2018	-11506	1.70
CLEANAWAY WASTE MANA	-	OS-PUR	14/11/2018	16/11/2018	4597	1.74
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	15/11/2018	19/11/2018	1000	1.72
CLEANAWAY WASTE MANA		OS-PUR	15/11/2018	19/11/2018	74724	1.72
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	19/11/2018	21/11/2018	5700	1.83
CLEANAWAY WASTE MANA	-	OS-SAL	20/11/2018	22/11/2018	-9700	1.82
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	23/11/2018	27/11/2018	3932	1.71
CLEANAWAY WASTE MANA		OS-SAL	27/11/2018	29/11/2018	-2500	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	28/11/2018	30/11/2018	2421	1.73
CLEANAWAY WASTE MANA	-	OS-PUR	29/11/2018	3/12/2018	1126	1.70
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	3/12/2018	5/12/2018	11988	1.73
CLEANAWAY WASTE MANA		OS-PUR	4/12/2018	6/12/2018	1142	1.76
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	5/12/2018	7/12/2018	7331	1.70
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	6/12/2018	10/12/2018	-16659	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	7/12/2018	11/12/2018	1751	1.71
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	11/12/2018	13/12/2018	-1000	1.73
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	18/12/2018	20/12/2018	11367	1.76
CLEANAWAY WASTE MANA		OS-SAL	19/12/2018	21/12/2018	-11367	1.72
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	21/12/2018	27/12/2018	76939	1.64
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	24/12/2018	28/12/2018	-5507	1.56
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	27/12/2018	31/12/2018	-5094	1.66
CLEANAWAY WASTE MANA	-	OS-PUR	28/12/2018	2/01/2019	2700	1.70
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	28/12/2018	2/01/2019	62133	1.70
CLEANAWAY WASTE MANA	BYQ8KW7	OS-SAL	3/01/2019	7/01/2019	-2700	1.67
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	4/01/2019	8/01/2019	1000	1.60
CLEANAWAY WASTE MANA		OS-PUR	7/01/2019	9/01/2019	900	1.70
CLEANAWAY WASTE MANA	BYQ8KW7	OS-PUR	8/01/2019	10/01/2019	6169	1.71
CLEANAWAY WASTE MANA			9/01/2019	11/01/2019		1.71
CLEANAWAY WASTE MANA	BYQ8KW7 BYQ8KW7	OS-PUR OS-PUR	10/01/2019	14/01/2019	2580 1140	1.75
CLEANAWAY WASTE MANA			14/01/2019	16/01/2019	24000	1.78
CLEANAWAY WASTE MANA	BYQ8KW7 BYQ8KW7	OS-PUR OS-PUR	15/01/2019	17/01/2019	6000	1.78
CLEANAWAY WASTE MANA				18/01/2019	170455	1.78
CLEANAWAY WASTE MANA	BYQ8KW7 BYQ8KW7	OS-PUR OS-SAL	16/01/2019 17/01/2019	21/01/2019	-2000	1.83
CLEANAWAY WASTE MANA			17/01/2019	21/01/2019 21/01/2019		1.83
	BYQ8KW7	OS-PUR			984994	
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	78505	0.00

CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	44505	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	42894	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	36119	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	21202	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	10812	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	10644	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	10621	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	10487	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	7961	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	4308	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	4166	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	3814	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	3607	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	3422	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	2430	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	1820	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	1538	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	1432	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	376	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	105	0.00
CLEANAWAY WASTE MANA	BYQ8KW7	NC COLLATERAL	17/01/2019	17/01/2019	86	0.00

This Form 603 includes a relevant interest in 10,588,405 ordinary shares in Cleanaway Waste Management Limited which AustralianSuper Pty Ltd (AustralianSuper) has under section 608(3)(a) of the Corporations Act 2001 (Cth), as a result of its voting power of 20.55% in Industry Super Holdings Pty Ltd. Industry Super Holdings Pty Ltd is the holding company of companies (the IFM Group) that control the voting and/or disposal of 10,588,405 ordinary shares in Cleanaway Waste Management Limited. AustralianSuper has not given any financial consideration in connection with the purchase of such shares by the IFM Group. AustralianSuper is proposing to reduce its voting power in Industry Super Holdings Pty Ltd to below 20%. If that occurs, AustralianSuper would cease to have a relevant interest in shares in Cleanaway Waste Management Limited in which the IFM Group has a relevant interest through section 608(3)(a) and a new Form would be lodged by AustralianSuper.